

CONTACT INFORMATION	Cassety Hall 237 1300 Elmwood Avenue SUNY Buffalo State University Buffalo, NY 14222	Linkedin: <a href="http://www.linkedin.com/in/IkheeCho">www.linkedin.com/in/IkheeCho</a> Office: (716) 878-6800 E-mail: <a href="mailto:choi@buffalostate.edu">choi@buffalostate.edu</a>
APPOINTMENTS	<b>Assistant Professor</b> Department of Political Science, Public Administration, and Planning SUNY Buffalo State University	August 2023–
EDUCATION	<b>Ph.D., Public Affairs</b> , Truman School of Public Affairs University of Missouri Dissertation: Essays on Bureaucratic Representation in Schools Committee: Brian Kisida (Chair), Lael Keiser, Bradley Curs, and Oded Gurantz <b>Master of Public Administration, Major: Public Policy</b> Seoul National University, Republic of Korea <b>Bachelor of Public Administration</b> , Sangmyung University, Republic of Korea	July 2022      2013  2011
PROFESSIONAL TRAINING	<b>SUNY DLE Brightspace Fundamentals Certificate</b> , SUNY Center for Professional Development <b>Online Teaching Certificate</b> , Missouri Online, Office of eLearning University of Missouri	2023  2021
PREVIOUS EMPLOYMENT	<b>Visiting Assistant Professor</b> Department of Political Science and Sociology, Murray State University <b>Research Assistant</b> (Advisor: Dr. Wayne Mayfield) Institute of Public Policy, University of Missouri <b>Research Assistant</b> (Advisor: Prof. Brian Kisida) Truman School of Public Affairs, University of Missouri <b>Instructor</b> , Public Leadership Executive Program Graduate School of Public Administration, Seoul National University <b>Visiting Researcher</b> , Center for Financial Analysis Korean Research Institute of Local Administration, Seoul <b>Research Fellow</b> , Public Finance Research Center Graduate School of Public Administration, Seoul National University	2022–2023  2020–2022  2018–2020  2016–2018  2015–2016  2011–2013
RESEARCH INTERESTS	Bureaucracy, Public Organizations, Political Institutions, Program Evaluation, Public Policy, State and Local Government, and Education Policy	
REFEREED PUBLICATIONS	Winters, M. A., Kisida, B., and <b>Cho, I.</b> (2023). The Impact of Principal Attrition and Replacement on Indicators of School Quality, <i>Education Finance and Policy</i> , 1-17.	
TEACHING	<b>Buffalo State University</b> , Fall 2023, Spring 2024, Summer 2024, Fall 2024 PAD 735 Public Organizations (Hybrid)	

PAD 680 Research Methods (in-person)  
 PAD 681 Data Analysis & Presentation (in-person)  
 PAD 690 MPA Capstone Project (in-person)  
 PAD 500/PSC 360/PAD 360 Public Administration and Policy (online)  
 PAD 712 Managing Program Evaluation (Hybrid)

**Murray State University,** Fall 2022, Spring 2023  
 POL 660 Research Methods (in-person)  
 POL 674 Public Organizations (Online, Hybrid, and in-person)  
 POL 681 Public Sector Human Resource Management (Hybrid and in-person)

**AWARDS AND FELLOWSHIPS** **Social Justice Faculty Externship,** 2024  
 SUNY Buffalo State University  
**American Educators Panel (AEP) Scholarship,** 2021  
 RAND Corporation  
**Roe L. Johns Travel Awards,** 2019, 2020, 2021, 2022  
 Association for Education Finance and Policy  
**Certificate of Appreciation (COA),** 2015  
 8th U.S Army, Area3, USAG Humphreys, Pyeongtaek, Korea

**GRANTS** **Faculty-Student Association (FSA) Grant,** December 2023  
 SUNY Buffalo State University

**OTHER PUBLICATIONS** Mayfield, W. and **Cho, I.** (2022). *National Workforce Registry Alliance 2021 Workforce Dataset: Early Childhood and School-Age Workforce Trends with a Focus on Racial/Ethnic Equity*. National Registry Alliance, Washington, D.C.  
 Mayfield, W. and **Cho, I.** (2019). *National Workforce Registry Alliance 2019 Dataset Report: Early Childhood and School-Age Workforce Characteristics*. National Registry Alliance, Washington, D.C.

**CONFERENCE PRESENTATIONS** Cho, I. (2024) “Political Business Cycle and Traffic Tickets: Evidence from Buffalo, NY”, Association for Budgeting and Financial Management, Cleveland, Ohio.  
 Cho, I. (2024) “Racial Congruence and Teacher Turnover: Evidence from NYC Public Schools”, American Society for Public Administration, Minneapolis, Minnesota.  
 Cho, I. and Howard, J. (2024) “School Discipline: Assessing Cultural Misperception and Biased Perspective of Teachers”, Association for Education Finance and Policy, Baltimore, Maryland.  
 Cho, I. (2023) “Symbolic Representation and Parents Involvements: Evidence from New York City School Survey”, Southern Political Science Association, St. Pete Beach, Florida.  
 Cho, I. and Kisida, B. (2022) “Disparities in School Discipline and School Principals: Evidence from Kentucky”, Association for Education Finance and Policy, Denver, Colorado.  
 Cho, I. (2021) “The Effects of Demographic Matching on Teacher Turnover and School Climate: Evidence from NYC public schools”, Association for Education Finance and Policy, Virtual conference.  
 Cho, I. (2021) “Do non-research universities reduce lobbying the Congress after banning on earmarks?”, Southern Political Science Association, New Orleans, Louisiana

(Virtual conference).

Cho, I. and Jung, J. (2021) “How Do Street-Level Bureaucrats Support Their Mayor to be Re-elected by using Administrative Policy Tools?”, Southern Political Science Association, New Orleans, Louisiana (Virtual conference).

Cho, I. (2020) “The Effects of Principal and Teacher Demographic Matching on Teacher Turnover and School Climate”, Association for Education Finance and Policy, Virtual conference.

Cho, I., Kisida, B. and Winters, M. (2019) “The Effects on Principal Turnover on School Environment and Teacher Attrition”, Association for Education Finance and Policy, Kansas City, Missouri.

Winters, M., Kisida, B. and Cho, I. (2019) “The Impact of Principal Attrition and Replacement on Indicators of School Quality”, Association for Public Policy Analysis and Management, Denver, Colorado.

PROFESSIONAL  
ASSOCIATIONS

American Society for Public Administration, Association for Public Policy Analysis and Management, Association for Education Finance and Policy

MILITARY DUTY

**Staff of Provost Marshal**, Korean Augmentation to the United States Army (KATUSA), USAG Humphreys, Pyeongtaek, Republic of Korea 2013–2015

COMMUNITY  
SERVICES

**Organizer**, Community Research Colloquium in Buffalo 2024  
SUNY Buffalo State University

**Select committee member**, 2019, 2020, 2021  
Council on International Initiatives (CII) MU International Engagement Award  
University of Missouri

**Representative** for Truman School of Public Affairs, 2020–2022  
Graduate and Professional Council (GPC), University of Missouri

**Mentor**, MPA Capstone 2020–2022  
Truman School of Public Affairs, University of Missouri

**Member**, Association of Mizzou Public Affairs Students 2018–2022  
University of Missouri

**Volunteer**, Show-Me State Games, Root N Blues Festival, and True/False Film Festival 2019, 2020, 2021, 2022

**Student**, Study Abroad (Policies and Institutions of the European Union), 2019  
University of Missouri